

**James L Hamner Public Library
Board Meeting
March 31, 2026**

The meeting was called to order at 6:01 by president Joi Worrsham. Members present were Joi Worsham, Carol Hix, Jody Hall, Ruth Ashton, Tom Hayghe, Benjy Morris, and Gail Geraghty.

Joi asked for approval of the minutes from the last meeting. Carol moved that the minutes be approved as they stand, and Ruth seconded. Motion carried.

Public Comments - None

At 6:09, Joi called for a change to the order of the agenda, to allow for the closed session to be held next. Tom moved that we move into closed session to discuss personnel matters, pursuant to the VA Code 2.2-3711(A)(1).

Carol seconded the motion. Motion carried.

At 7:38, the board came out of closed session, each member certifying that only personnel matters were discussed.

Tom made a motion that the board authorize the board chair to make an offer of reinstatement to the former library director pursuant to stipulations of a performance plan. Ruth asked about the salary offer, and Joi said that it would remain the same. Gail seconded the motion. Motion carried. Joi said she would let us know the outcome. Tom said that he would contact the alternate candidate.

Tom moved that Joi would contact the attorney to discuss staffing questions, and Ruth seconded. Motion passed.

Old Business - Joi said she and the staff, along with Stephanie have worked out how library money is to be handled.

Joi said that completion of the playground awning is in the works.

The volunteer policy has been looked over by Joi and staff, and will be voted on at our next meeting.

New Business - Benjy shared that David Felts, chair of the board of supervisors, has asked library board members whose terms expire in June to contact their supervisor about their intention of continuing to serve on the board. Some discussion was had about the terms of members.

At 8:10, Joi moved that the meeting be adjourned and Tom seconded, motion carried.